

CITY OF HUNTERS CREEK VILLAGE, TEXAS
MINUTES OF A SPECIAL CALLED
CITY COUNCIL MEETING
SEPTEMBER 28, 2010

The City Council of the City of Hunters Creek Village, Texas held a special called meeting on Tuesday, September 28, 2010, at 5:00 p.m. at City Hall, #1 Hunters Creek Place, Hunters Creek Village, Texas.

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| Present: | Mayor | David Wegner |
| | Mayor Pro Tem: | Stephen Reichel |
| | Council Members: | Bonnie McMillan |
| | | Norm Wigington |
| | | Jim Pappas |
| | City Secretary: | Deborah Loesch |
| | City Attorney: | John Hightower |

With a quorum of the Council Members present, Mayor Wegner called the session to order at 5:00 p.m. It was noted that Councilmember Michael Schoenberger was not in attendance.

Discussion and possible action regarding the review of the assessment report on the Village Fire Department.

Mr. Dave Berousek presented the final report on the Fire Department Review and Assessment as prepared by McGrath Consulting Group, Inc. Mr. Berousek summarized the major areas and topics discussed in the report focusing on organizational structure and leadership, staffing, EMS and Fire Suppression, apparatus and equipment, automatic response agreements with the City of Houston, current year and future years budgets, operation manuals, personnel manuals, and developing a department mission statement. There were areas where the consultants have identified and recommended cost savings opportunities, including policy changes, resource deployment, scheduling, overtime, and changes in the mutual aid agreements. There are five changes that need to be considered in order for the Department to be successful: (1) change the culture of the Department; (2) change the Department philosophy; (3) create a support system for the employees; (4) be fair and consistent with all employees; and (5) train the employees to be successful. In addition, the apparatus fleet is generally in good condition. Reduction in the budget has had minimal impact on service levels.

Additionally, the report further recommended that the Mayors should be engaged in strategic planning regardless of any changes that might be made to the governance structure.

There was no action taken on the above.

ADJOURN OPEN MEETING

The meeting was adjourned at 5:53 p.m.

Respectfully submitted,

Deborah L. Loesch

Deborah L. Loesch, TRMC
City Administrator/City Secretary

These minutes were approved on the 26th day of October, 2010.